

令和7年度 社会福祉法人養育福祉会 準常勤職員 俸給表

| 号俸  | 給料表(1)           | 給料表(1)           | 給料表(2)          | 給料表(2)           | 給料表(3)           | 給料表(3)           | 給料表(4)              | 給料表(4)           |
|-----|------------------|------------------|-----------------|------------------|------------------|------------------|---------------------|------------------|
|     | 園長               |                  | 副園長             |                  | 主任保育士            |                  | 保育士・看護師<br>事務員・調理員等 |                  |
|     | 新号俸<br>(R6～)     | 新号俸<br>(R7～)     | 新号俸<br>(R6～)    | 新号俸<br>(R7～)     | 新号俸<br>(R6～)     | 新号俸<br>(R7～)     | 新号俸<br>(R6～)        | 新号俸<br>(R7～)     |
| 1   | —                | —                |                 |                  |                  |                  |                     |                  |
| 2   | —                | —                |                 |                  |                  |                  | 150,000             | 160,000          |
| 3   | —                | —                |                 |                  |                  |                  | 157,000             | 166,000          |
| 4   | —                | —                |                 |                  |                  |                  | 163,000             | 172,000          |
| 5   | 310,000          | 321,300          | 203,595         | 208,595          | 188,100          | 193,100          | 176,100             | 188,100          |
| 6   | 322,900          | 331,700          | 212,520         | 217,520          | 197,600          | 202,600          | 185,600             | 196,600          |
| 7   | 330,900          | 338,400          | 221,865         | 226,865          | 204,500          | 209,500          | 192,500             | 203,500          |
| 8   | 339,600          | 346,200          | 237,000         | 242,000          | 207,000          | 212,000          | 195,000             | 206,000          |
| 9   | 346,600          | 352,500          | 246,000         | 251,000          | 211,000          | 216,000          | 199,000             | 210,000          |
| 10  | 354,000          | 359,900          | 255,000         | 260,000          | 213,400          | 218,400          | 201,400             | 212,400          |
| 11  | 360,200          | 365,100          | 262,000         | 267,000          | 215,800          | 220,800          | 203,800             | 214,800          |
| 12  | 366,700          | 370,400          | 269,000         | 274,000          | 216,900          | 221,900          | 205,900             | 216,900          |
| 13  | 373,200          | 378,400          | 274,000         | 279,000          | 218,400          | 223,400          | 207,400             | 218,400          |
| 14  | 379,500          | 385,200          | 279,000         | 284,000          | 219,700          | 224,700          | 208,700             | 219,700          |
| 15  | 386,300          | 391,300          | 284,000         | 289,000          | 220,800          | 225,800          | 209,800             | 220,800          |
| 16  | 392,900          | 396,500          | 287,000         | 292,000          | 222,900          | 227,900          | 210,900             | 221,900          |
| 17  | 402,800          | 404,800          | 290,000         | 295,000          | 224,000          | 229,000          | 212,000             | 223,000          |
| 18  | 405,600          | 408,200          | 293,000         | 298,000          | 224,100          | 229,100          | 213,100             | 224,100          |
| 19  | 410,600          | 411,000          | 296,000         | 301,000          | 225,200          | 230,200          | 214,200             | 225,200          |
| 20  | 411,800          | 412,500          | 298,500         | 303,500          | 225,300          | 230,300          | 215,300             | 226,300          |
| 21  | 413,800          | 413,800          | 301,000         | 306,000          | 226,400          | 231,400          | 216,400             | 227,400          |
| 22  | 416,800          | 415,700          | 303,500         | 308,500          | 227,500          | 232,500          | 217,500             | 228,500          |
| 23  | 419,800          | 417,500          | 306,000         | 311,000          | 228,500          | 233,500          | 218,500             | 229,500          |
| 24  | 422,800          | 419,300          | 308,100         | 313,100          | 229,500          | 234,500          | 219,500             | 230,500          |
| 25  | 425,800          | 421,100          | 309,600         | 314,600          | 230,500          | 235,500          | 220,500             | 231,500          |
| 26  | 428,800          | 422,700          | 311,100         | 316,100          | 231,500          | 236,500          | 221,500             | 232,500          |
| 27  | 431,800          | 424,200          | 312,600         | 317,600          | 232,500          | 237,500          | 222,500             | 233,000          |
| 28  | 434,800          | 425,700          | 314,100         | 319,100          | 233,500          | 238,500          | 223,500             | 234,000          |
| 29  | 437,800          | 427,200          | 315,600         | 320,600          | 234,500          | 239,500          | 224,500             | 234,500          |
| 30  | 440,800          | 428,700          | 317,100         | 322,100          | 235,500          | 240,500          | 225,500             | 235,500          |
| 31  | 443,800          | 430,000          | 318,600         | 323,600          | 236,500          | 241,500          | 226,500             | 236,500          |
| 32  | 446,800          | 431,300          | 309,120         | 314,120          | 237,500          | 242,500          | 227,500             | 237,500          |
| 33  | 449,800          | 432,500          | 310,170         | 315,170          | 238,500          | 243,500          | 228,500             | 238,500          |
| 34  | 452,800          | 433,700          | 311,220         | 316,220          | 239,500          | 244,500          | 229,500             | 239,500          |
| 35  | 455,800          | 435,000          | 312,270         | 317,270          | 240,500          | 245,500          | 230,500             | 240,500          |
| 31～ | 以下1,000円<br>ずつ昇給 | 以下1,000円<br>ずつ昇給 | 以下1000円<br>ずつ昇給 | 以下1,000円<br>ずつ昇給 | 以下1,000円<br>ずつ昇給 | 以下1,000円<br>ずつ昇給 | 以下1,000円<br>ずつ昇給    | 以下1,000円<br>ずつ昇給 |

※1. 保育士(看護師) 特殊業務・給与改善＋10%

※2. 園長・副園長・主任保育士については、準常勤勤務者は任命しない。